FOR IMMEDIATE RELEASE

Delta ModTech Names Andrew Hecker Chief Executive Officer

RAMSEY, Minn. – November 23, 2026 – Delta ModTech today announced the appointment of Andrew Hecker as Chief Executive Officer, effective November 30, 2026.

Hecker succeeds Evan Schiebout, who is stepping away from the day-to-day leadership of the company while remaining a shareholder of the family-owned business and continuing to serve on its Board. Schiebout will remain available to support Hecker during the leadership transition.

The appointment marks an important next step in Delta ModTech's nearly 50-year history as a family-owned designer and manufacturer of web converting, coating and packaging equipment.

"This was a thoughtful, planned and intentional decision about Delta's long-term future," said Evan Schiebout. "I'm incredibly proud of what our employees have built and the relationships we've developed with customers around the world. Andrew understands the importance of building on that foundation and positioning Delta for long-term success. I have great confidence in him."

"Andrew brings the experience and servant-leadership approach the Board was looking for," said Todd Smith, Chair of the Delta ModTech Board of Directors. "We have full confidence in him as Delta enters its next chapter."

Hecker has spent his entire career in industrial markets, with public and private companies making highly engineered products. His most recent role was helping Concept, a distributor of machine tools and metrology equipment add significant value-added services to the portfolio and grow through acquisition. Andrew also held leadership positions at Lord Corporation, Valspar Corporation and at ArvinMeritor, now a part of Cummins.

"It is an honor to join Delta ModTech and build on the foundation created by the Schiebout family and generations of Delta employees," said Andrew Hecker. "My first priority is to listen and learn from our employees, customers and partners. Delta has earned an exceptional reputation for engineering expertise, innovation and service, and I look forward to helping build on that legacy."

Delta ModTech remains family-owned, with the Schiebout family continuing as shareholders and stewards of the business, committed to keeping it a multi-generational family business.

About Delta ModTech

Founded in 1977 and headquartered in Ramsey, Minnesota, Delta ModTech designs and manufactures web converting, coating and packaging equipment serving the medical, pharmaceutical, electronics, battery/fuel cell, label and automotive industries. Learn more at www.deltamodtech.com.

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